

**DOBBS FERRY PUBLIC LIBRARY
BOARD OF TRUSTEES MEETING MINUTES
October 21, 2020**

Present: A. Moss, T. Gordon, , J. Golde, L. Stutz, K. Koster, E. Hobson (Director), M. Ghiorse, N. Sullivan (Trustee)
Absent: C. Torino

Meeting called to order by A. Moss at 7:04

Vote: To approve September minutes. Unanimous approval.

Director's Report

1. The library added new clerks
2. Elizabeth noted she had a good slate of children's librarian candidates and interviews are now ongoing
3. The board discussed a possible partnership between Spring Children's Center and the library to use the Community Room. The board was supportive of being of service to the children and parents in the community, however, they raised concerns that needed to be investigated before they could vote on the agreement. This included safety and protocols that would be followed. In addition, they requested input from the library staff and how the agreement would affect their ability to do the work of the library and their sense of safety, considering some staff members might be higher risk. The board also needed time to consider additional details of the agreement to be able to approve it considering the long-term commitment being asked. The board agreed to be ready to take an emergency vote as soon as all details could be resolved.
4. Elizabeth has begun to investigate upgrading the wireless service throughout the library to better serve the patrons throughout the interior and parts of the exterior of the library

Personnel Committee

- A. Moss recommended that the library investigate the adoption of a new inclusive hiring policy
- C. Torino gave an update on the mid-year evaluations for E. Hobson

Trustee Search Committee

- The committee interviewed 4 candidates and reported they would be having interviews with an additional 3. 2 new trustees expect to be named by December.

Adjournment 8:27